

胡連集團永續短中長期策略發展地圖

2023

- ◆ 集團內開始執行ESG,逐步展開並產生成效。
- ◆ 完成永續報告書揭露與外部認 證。
- ◆ 完成集團溫室氣體盤查與外部 取證。
- ◆ 完成四個產品碳足跡盤查與外 部取證
- ◆ 完成部分公司治理項目達標。
- ◆ 完善財務結構。

2024~2025

- E:集團&實質控制公司溫室氣 體排放達到碳中和_較前一年 度碳排密度YoY下降10%
- ◆ 永續報告書減碳目標複合計算密 度達降10%。
- ◆ 集團產品碳足跡持續推動盤查。
- ◆ 智慧儲能管理系統導入。
- ◆ 生產製程耗能改善。
- ◆ 集團廢水回收率達20%。
- ◆ 完成碳權交易申請認證/儲備碳 權憑證。
- ◆ 各廠逐步導入ISO50001能源管 理系統
- ▲ 落實環境生態守護
- S:集團利害關係人維護強化
- ◆ 強化利害關係人永續概念,提升 互動頻率。
- ◆ 重視計會面向,持續關懷弱勢
- G:TCRI評鑑系統得分指標
- ◆ 氣候變遷法推動TCFD暨SASB報告書。
- ◆ 董事會成員功能委員會結構提升。
- ◆ 啟動年報改版。
- ◆ 財報自結系統建置、產出自結審 計報告。

2026~2027

- E:集團&實質控制公司溫室氣 體排放達到碳中和_較前一年 度碳排密度YoY下降 6%
- 永續報告書減碳目標複合計算密度達降3%。
- → 碳權交易執行。
- ◆ 各廠導入ISO50001能源管理系統
- ◆ 落實環境生態守護
- S:集團利害關係人維護強化
- ◆ 強化利害關係人永續概念,提升 互動頻率。
- ◆ 重視社會面向,持續關懷弱勢
- G:TCRI評鑑系統得分指標
- ◆ IFRS準則結合IASB+ISSB財務永 續報告書(S1、S2)全數完成會計 師確信認證。
- ◆ 永續報告書全數完成認證。
- ◆ 公開財務預測,達到公司治理項 目要求。

2030

ESG策略與價值落實 (達到碳中和)

- E:集團&實質控制公司溫室氣 體排放達到碳中和
- ▲ 落實環境生態守護
- S:集團利害關係人維護強化
- ◆ 重視社會面向,持續關懷弱勢
- G:TCRI評鑑系統得分指標_ 得分達到排名前5%

2050

ESG策略與價值落實 (達到淨零排碳)

- E:逐年下降各項數據,達到碳中和,淨零排碳目標。
- ◆ 落實環境生態守護
- S: 利害關係人緊密合作。
- ◆ 重視社會面向,持續關懷弱勢
- G:公司治理達到代理人制度決 策執行目標。



Hu Lane Group's sustainable short-medium-long term strategic development map

2023

- The HuLane group began to implement ESG, which gradually unfolded and produced results.
- Complete sustainability report disclosure and external certification.
- Complete the group's greenhouse gas inventory and external certification.
- Completed carbon footprint inventory and external certification of Four products.
- Completed a part of corporate governance projects to meet standards.
- Completed the financial structure.

2024~2025

E: The Group & Substantial Control Company's greenhouse gas emissions have achieved carbon neutrality, 10% reduction in carbon emission density compared to the previous year.

- The composite calculation of the carbon density reduction target in the sustainability report reaches 10%.
- The carbon footprint of the group's products continues to be investigated.
- Introduction of smart energy storage management system.
- Improvement of energy consumption in production processes.
- The group's wastewater recovery rate reaches 20%.
- Completed carbon rights trading application certification/reserve carbon rights certificates.
- Individual factories introduces |SO 50001 energy management system
- Implement environmental and ecological protection

S : Strengthened protection of group stakeholders

- Strengthen the concept of sustainability among stakeholders and increase the frequency of interactions.
- Pay attention to social issues and continue to care for the disadvantaged

G : TCRI evaluation system scoring indicators

- Climate change law promotes TCFD and SASB report.
- Improvement of board member functional committee structure.
- Launched annual report revision.
- Establishment of self-completion system for financial reporting and production of selfcompletion audit reports.

2026~2027

E: The greenhouse gas emissions of the Group & Substantial Control Company have reached carbon neutrality, with a 6% decrease in carbon emission density YoY compared to the previous year.

- The composite calculation of the carbon density reduction target in the sustainability report reaches 3%.
- Carbon rights trading execution.
- Individual factories introduces ISO50001 en ergy management system
- Implement environmental and ecological protection.

S : Strengthening the protection of group stakeholders

- Strengthen the concept of sustain ability among stakeholders and increase the frequency of interactions.
- Pay attention to the social issues and continue to care for the disadvantaged

G: TCRI evaluation system score index

- IFRS standards combined with IASB+ISSB financial sustainability reports (\$1, \$2) have fully completed the accounting assurance certification.
- All sustainability reports have been certified.
- Disclosure of financial forecasts to meet corporate governance program requirements.

2030

ESG strategy and value implementation (Achieve carbon neutrality)

E: Group & Substantial Control of Company Greenhouse Gas body emissions to achieve carbon neutrality

 Implement environmental and ecological protection

S : Strengthening the protection of group stakeholders

- Pay attention to the social issues and continue to care for the disadvantaged
- G : TCRI evaluation system score index Score in the top 5%

2050

ESG strategy and value implementation(Achieve net zero carbon emissions)

- E: Various data are declining year by year, reaching the level of carbon Neutral, net-zero carbon emissions targets.
- Implement environmental and ecological protection

S: Stakeholders work closely together.

- Pay attention to the social issues and continue to care for the disadvantaged
- G : Corporate governance achieves the decision-making execution goals of the agent system.

